Case Study: Empowering Rural Women through Skill-Based Training



1. Profile Overview

- **Name**: Mim Khatun
- **Age:** 24
- **Sex:** Female
- **Location:** Kharkharia, Mirgi, Kalukhali, Rajbari, Bangladesh
- **Key Support:** Rahamatunnesa Shikkha Unnayan Foundation (RSUF) through Rahmatunnesa Skill Training Project (RSTP)
- **Current Profession:** Electrician-Super Star Group of Company ltd

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2. The Challenge: Overcoming Social Stigma and Poverty

Mim grew up in an extremely poor family where her parents struggled to meet basic needs. Her life took a difficult turn following a divorce at a young age, which left her facing severe social humiliation and depression.

- **Financial Instability:** Her family was financially weak, making her feel like a burden.
- **Social Alienation:** Society labeled her a "bearer of bad luck" and "cursed," leading to constant verbal insults and unwanted advances.
- **Mental Toll:** The combination of poverty and social rejection left her feeling hopeless and without a future.

3. The Intervention: Skills for a Second Life

During her darkest period, RSUF provided a pathway toward recovery and self-reliance through technical education.

- **Technical Training:** Mim joined the 3rd batch of a two-year (2024-25) Electrical Installation and maintenance training program at RSTP.
- **Hands-on Learning:** Despite initial fears, she mastered technical skills such as conduit and console wiring, knowledge about different circuits, repairing of different electric appliance, motor wielding etc.
- **Confidence Building:** The encouragement from RSUF management and the trainers helped her regain her self-esteem and determination.

4. The Turning Point: Industry Integration

Following her training, RSUF facilitated the transition from the classroom to the professional workforce.

- **Industrial Attachment:** RSUF coordinated a specialized industrial training program for her at Super Star Group Ltd. This attachment provided her with essential technical exposure within a professional corporate environment.
- **Real-World Experience and Job Placement:** Through this training program, she gained her first practical experience working within a large-scale factory. Following the successful completion of her training, she received a formal job offer from the company as Electrician for Super Star Table Fan Manufacturing Industries. She accepted the position and began her professional career with the company.
- **Financial Benefit:** She currently draws a gross monthly salary of BDT 12,000/-, which includes an overtime allowance. Due to her strong work ethic and dedication, she has been offered a permanent position, which will include a salary increment and additional benefits upon confirmation.

5. Results & Impact

Mim Khatun is now a self-reliant professional contributing to her family and society.

- **Financial Security:** She is fully self-reliant and sends money home monthly to support her parents.
- **Professional Role:** She works as an Electrician in the Table Fan manufacturing section, assembling critical electrical parts.
- **Mental Peace:** She has gained the courage to ignore negative social comments and focus on her own value.
- **Future Aspirations:** Mim now dares to dream again, seeking a life partner who respects her independence and past as she looks to build a new family.

"I am no longer just a divorced woman. I am Mim Khatun—a self-reliant, hardworking woman who dares to dream."

6. Conclusion

Mim Khatun’s journey is a powerful testament to the idea that life can begin a second time. By providing technical skills and professional opportunities, RSUF helped transform a woman once pushed away by society into a skilled professional. Her story serves as an inspiration to other divorced women, proving that courage and the right opportunity can turn deep darkness into light.

Photo Gallery







