Case Study: Empowering Rural Women through Skill Based Training



1. Profile Overview

- **Name:** Tania Khatun
- **Age:** 26
- **Sex:** Female
- **Location:** Amalsa, Sreepur, Magura, Bangladesh.
- **Key Support:** Rahamatunnesa Shikkha Unnayan Foundation (RSUF) through Rahamatunnesa Skill Training Project (RSTP)
- **Current Profession:** Hostel In Charge cum Campus Supervisor- Rahamatunnesa Skill Training Project (RSTP)

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2. The Challenge: Overcoming Social Stigma and Poverty

Tania was born into a very poor family where her parents struggled just to run the household. Beyond financial hardship, she faced significant societal obstacles due to cultural expectations and personal appearance.

- **Financial Burden:** Her family's poverty made her fear she would remain a lifelong burden rather than a source of support.
- **Social Rejection:** Because she was not considered "good looking" by traditional standards, she received no marriage proposals and faced painful judgment from her community.
- **Professional Barriers:** She faced constant rejection and disappointment when trying to find work, leaving her with a sense of hopelessness about her future.

3. The Intervention: Education and Technical Skill-Building

At her lowest point, RSUF provided a dual-pathway for Tania to rewrite her future through their 3rd training batch.

- **Technical Training:** She enrolled in the Electrical training program to gain practical, marketable skills.
- **Academic Continuation:** Unlike traditional vocational programs, RSUF provided the opportunity for her to continue her academic studies alongside her technical training.
- **Empathetic Environment:** For the first time, she felt judged by her willpower and hard work rather than her outer appearance.

4. The Turning Point: From Trainee to Staff Member

Tania's dedication during her training led to a direct professional opportunity within the foundation that trained her.

- **Demonstrated Competence:** Throughout her training, she proved her reliability and skill to the RSUF management.
- **Permanent Employment:** When the position of Hostel In-Charge cum Campus Supervisor became vacant at RSUF, she applied and was found qualified through a formal interview process.
- **Financial benefit:** She is currently receiving a gross monthly salary of BDT 18,000/- during a six-month probationary period. Upon successful completion of this period, and depending on her performance, she will be confirmed as a permanent employee and will receive all benefits entitled to regular staff as per the RSUF Human Resource Policy.
- **Leadership Role:** She was entrusted with the safety, discipline, and overall supervision of the RSUF campus and its students.

5. Results & Impact

Tania is now a self-reliant professional who has successfully transitioned from a marginalized individual to a community leader.

- **Financial Independence:** She is fully self-reliant and provides financial support to her family.
- **Internal Strength:** The journey helped her realize that true value comes from inner strength and skills, not physical appearance.
- **Societal Role Reversal:** The woman society once tried to push aside is now actively helping other young men and women build their own lives.
- **Restored Confidence:** She has moved from a place of "painful" rejection to being a "living proof" of how dreams can be realized through effort.

"I have realized that it is not appearance, but inner strength and skills that make a person truly valuable."

6. Conclusion

Tania Khatun's journey is a testament to the transformative power of opportunity and technical education. By looking past societal biases and investing in her potential, RSUF helped Tania turn her "right to dream" into a reality. Her story serves as an example for other young women, proving that hard work and the right support can change one's destiny regardless of their starting point or appearance.

Photo Gallery















